

**Abstract****SPECIFIC FEATURES OF THE FORMATION OF
INTERPERSONAL RELATIONSHIPS IN CONSCRIPTS**

Latipov Farhod Samievich

Oriental University , psychology department ,
70310901 – Psychology (activity) types (specialization) 1st year
master's student in
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This in the article term military in the servants intercity relationships formation , directions , to this impact provider factors , surface coming situations and their to oneself typical socio-psychological features about in detail information to give movement we will do .

Key words : interpersonal relationships , communication , ability , competence , psychological approach , personal development , military team

As is known, the professional activities of representatives of the military are associated with many non-standard situations, namely, serving in conditions of strict discipline, constant time constraints, limited interpersonal communication and contact with loved ones, performing complex tasks using military weapons, high-level tasks, performing service duties in adverse climatic conditions, and long-term separation from family, etc. In order to prevent unpleasant situations in the above-mentioned situations, the role of interpersonal relationships in the activities of each military serviceman is important.

The process of interpersonal relationships is so necessary that it is difficult to imagine any activity without these abilities. Regardless of the field or profession, a person certainly needs methods of interaction and communication. In addition, there are professions in society that have taken on the task of working in extreme conditions. In addition, conscripts are responsible for the life situations of other people through their abilities and competencies in interpersonal relationships, that is, their duty as a conscript consists of important tasks such as fulfilling their service obligations and complying with the law. Conscripts are required to have not only special knowledge and skills, but also a number of psychological competencies. The ability to interact is one of such necessary conditions . "Interpersonal relationships among conscripts are characterized by a complex of group relationships, primarily in joint training, various activities related to military service, and a number of other interactions ¹." Therefore, interpersonal relationships among conscripts develop in three directions, namely:

- first, conscripts and their comrades;
- secondly, conscripts and their commanders;
- thirdly, conscripts and their family members.

when conscripts change their areas of activity or start their professional activities anew, the background of communication changes, new needs, motives, and means of communication appear in conscripts, and in this regard, conscripts begin to prefer the new environment or society in which they are accepted. This is due to the formation of a stable image of themselves and the formation of a unique "self-concept" reflecting their attitude towards themselves and others. Many researchers say that this formation is not a quick process, it depends to a certain

¹Абраменкова В. В. Социальная психология/ учебное пособие. М. : ПЕПСЭ, 2008. – С.128.

extent on time and how well conscripts adapt to the new environment or new professional duties and how positively the environment affects them. They get used to a new type of activity, a new social role, newly assigned tasks, and adapt to a new environment, a new team. Conscripts must adhere to the following in the process of interpersonal relationships, that is, in the situation of establishing psychological communication with others ²:

communication orientation and planning stage - understanding the extreme situation, planning communication;

the communication implementation stage - trust, logic, the importance of conversation, motivation, and the ability to use special communication techniques;

to control the interaction and, if necessary, correct it, to understand the current behavior and evaluate it. The stages of organizing this classified communication, expressing its specific content and mastering it thoroughly are one of the conditions for effective communication in any situation. In order for military personnel to be able to establish relationships with others, it is considered necessary to have the following qualities of influence: the ability to attract the attention of others, that is, the ability to empathize, be surprised, express opinions on current problems and events, and make unexpected jokes; the ability to use information and data related to the field rationally, that is, to put forward hypotheses about problems, explain situations, and give instructions and suggestions to others; the ability to argue; being able to express their own proposals, etc.

military personnel must possess the following communication skills ³:

flexibility;

ability to work with people;

leadership ability;

having a high level of social intelligence;

Benevolence, the ability to understand subordinates.

Subjective experiences and relationships between conscripts are objectively manifested in the nature and methods of influencing each other in the process of joint activities and communication with their comrades. That is, interpersonal relationships arise only when conscripts influence each other. According to researcher LIBojovich, closeness in interpersonal relationships primarily depends on the external environment. It is precisely this factor that determines how interpersonal relationships develop and change. At the same time, conscripts are friends by the principle of communication with each other, that is, they work in the same room, and are close to each other in terms of their tasks ⁴. Relationships between conscripts are formed in the process of joint training. Interpersonal relationships in conscripts affect their personal development and activity. Interpersonal relationships with fellow soldiers are also a key factor in his military success. In today's information-driven society, there are various factors that affect the social consciousness of individuals, which can make it difficult to engage in interpersonal relationships with them.

Conscripts, based on their service activities, are always required to establish constructive relationships, regardless of who they are. Researcher IAKalinichenko emphasizes that when

²Еникеев М. И. Юридическая психология. С основами общей и социальной психологии. Учебник – 2-е изд. – М.: Инфра-М, 2016. – С.65.

³Самовичев Е.Г. Психология оперативно-розыскной деятельности: Энциклопедия юридической психологии / Е.Г. Самовичев. Под общ. Ред. проф. А.М. Столяренко. - М.: ЮНИТИ-ДАНА, Закон и право, 2003. – С.66.

⁴Божович Л. И. Личность и ее формирование в детском возрасте. Самара: Питер, 2009. – С.221.

forming interpersonal relationships in conscripts, it is very important to take into account conflict situations in a team or group. That is, if there is a conflict situation in a team, a bad mood, and there is no respect and sincerity among employees towards each other, then only destructive interpersonal relationships can be observed⁵. This situation has a negative impact on the relationships of conscripts, primarily with themselves, their military team, relatives and comrades. Therefore, the analysis of research on the prevention of conflict situations and the formation of constructive interpersonal relationships is very important. As another characteristic of the formation of interpersonal relationships in conscripts, the role of the commander in the team is of particular importance. The effectiveness of any team depends, first of all, on how well interpersonal relationships in the team are organized. In other words, the organization of the service depends on the level of organization of command and management.

Essentially, the following approaches are distinguished, highlighting psychological factors that influence the formation of interpersonal relationships in conscripts:

1. According to the personal approach, the concept of "relationships" includes the specific qualities of "communication" and "cooperation". This process occurs in accordance with the principle of differentiation, that is, subordination. Relationships with people are considered as the attitude of the individual to the surrounding reality, and communication is recognized as a special case of relationships;

2. According to the socio-psychological approach, the concepts of "communication" and "relationships" are defined according to the principle of coordination. Interpersonal relationships are the motivational "core" of communication, forming the internal, personal basis of interaction;

3. Subjective approach, in which the concepts of "communication" and "relationship" are two sides of the same phenomenon, which are not clearly distinguished. Relationships are defined as the internal side of communication, readiness for communication, and internally accumulated communication experience.

Researcher Ya.L.Kolominsky admits that the most important thing for conscripts in the process of military service is their values, aimed at themselves, their success and well-being. Also, new relationships, joining a new team, new types of activities are distinguished. All this has a great impact on the expansion of the sphere of responsibility, the formation of character, will, and the formation of interpersonal relationships. So, when conscripts join a team or are engaged in some unfamiliar work, interpersonal relationships do not immediately arise,⁶ since there are too many new impressions in an unknown reality for conscripts, interpersonal relationships are almost imperceptible.

Summarizing the information studied on the topic, the following conclusion can be drawn:

Interpersonal relationships are direct connections and relationships that develop between real-life thinking and feeling individuals, which are relevant to conscripts. In other words, these are empirical relationships in the real communication of real individuals, a specific

⁵Психология в деятельности сотрудников органов внутренних дел: Учебное пособие / Под ред. Калиниченко И.А.. - М.: Юнити, 2015. – С.66.

⁶Коломинский Я.Л. Социальная психология взаимоотношений в малых группах. Учебное пособие для психологов, педагогов, социологов. М.: АСТ, 2010. – С.112.



type of human interaction, which provides the opportunity to communicate directly (or indirectly, for example, using technical means) ;

The socio-psychological characteristics of the formation of interpersonal relationships in conscripts are influenced by psychological factors such as a person's self-esteem, character accentuation, personality traits, and interpersonal relationships

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